Affiliated AFL-CIO

DULUTH BUILDING AND CONSTRUCTION TRADES COUNCIL

2002 LONDON ROAD

LABOR CENTER

DULUTH, MINN. 55812

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Millrights #1348

Operators #49

Painters #106

allikeis #100

Pipefitters #11

Roofers #96 Sheetmetal #10

Sprinklerfitters #669

Teamsters #346

N CENTER

March 4, 2021

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Re: Amendment to City of Duluth Project Labor Agreement

Dear Mayor Larson and City Council Members:

On behalf of the Duluth Building and Construction Trades Council, I write to express support for amending the Project Labor Agreement referenced in City Ordinance Section 2-29.

The Trades Council supports amending the current form of the Project Labor Agreement by deleting Article 3, Section 2, which is commonly known as a union security provision. The Trades Council also supports adding a new sentence at Article 2, Section 9 that further clarifies that union membership or support is not required for an employee of a non-signatory contractor to work on a City of Duluth PLA project. The sentence states:

Mayor Larson and City Council Members March 4, 2021 Page 2

Nothing in this Agreement requires employees to join a union or pay dues or fees to a union as a condition of working on the covered project. This Agreement is not, however, intended to supersede independent requirements in applicable local union agreements as to contractors that are otherwise signatory to those agreements and as to employees of such employers performing covered work.

If you have any questions regarding our support for the amendments described in this letter, please let me know. You can reach me by phone at 218-724-6466 or by e-mail at president@duluthbuildingtrades.com.

Sincerely yours,

Craig Olson, President

Duluth Building & Construction Trades Council